



Little Dukes: Fire Safety and Evacuation Policy.

A decorative black swirl graphic at the top left of the page.

Little Dukes: Fire Safety and Evacuation Policy

Monitoring and review...

This policy will be continuously monitored, refined and audited by the Headteacher who will also review it annually to assess how efficiently duties have been carried out over the year. This review will take place no later than one year from the date shown below, or sooner if needed due to changes in legislation, regulatory requirements or best practice guidelines.

Current Version:

Adopted: November 2023

Reviewed by:

Rik McShane, Director of Little Dukes Nurseries
Nazish Usman, Principal of Hopes and Dreams Montessori Nurseries
Ben Murray, Marketing and Admissions Director - Little Dukes Nurseries

Next review due: November 2024

Please note:


This policy applies to all nursery schools within the Dukes Education Group, including:

- Hove Village Day Nurseries
- Hopes and Dreams Montessori Nurseries
- Little Dukes Day Nurseries and Preschools
- Miss Daisy's Nursery Schools
- The Kindergartens Nursery Schools
- Reflections Nursery and Forest School
- Riverside Nursery Schools

Any reference to 'Little Dukes' or 'Dukes Education Group' applies to all the nurseries named above.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR

A decorative light green swirl graphic at the bottom left of the page.

A decorative black swirl graphic at the top left of the page.

Little Dukes: Fire Safety and Evacuation Policy

Statement of intent:

At all Little Dukes nurseries, we make sure the nursery is a safe environment for children, parents, team members and visitors through our fire safety policy and procedures.

Policy aims:

To ensure all team members have the required information, training and guidance to act in a safe and responsible way when preventing or encountering a fire in their nursery.

Remember! Key Points in the event of a fire:

- Remain calm
- Raise the alarm if you spot a fire
- Ensure that no children are left in the room
- Leave the building calmly at a normal walking speed
- DO NOT stop to collect personal belongings on the way
- DO NOT attempt to go back in and fight the fire
- DO NOT attempt to go back in if any children or adults are missing.

Local information:

Fire Marshals:


Becca Bakter
Rachel Martini
Lauren Knight
Matt Stock
Alison Taylor
Craig Farndell

Fire Assembly Point:

Westerfields car park (front gate)

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR

A decorative light green swirl graphic at the bottom left of the page.

Ultimate Safe Place:

Amelia Park
Wykeham Road/Park Crescent,
Worthing,
West Sussex,
BN11 4AH

Fire safety responsibilities:


Specific fire safety tasks - including those listed below - may be delegated to other fire marshals but the overall responsibility for fire safety remains with the Headteacher.

It is the responsibility of the Headteacher to ensure that:

- Their fire marshal training is up to date.
- The nursery premises are compliant with fire safety regulations. They should seek advice from the local fire safety officer as necessary, including after there have been any major changes or alterations to the premises.
- All fire exit routes are clearly signposted and fire evacuation procedures are clearly displayed.
- All staff receive relevant training in fire safety and fire evacuation procedures and that these are reviewed annually.
- Any visitors or agency staff are made aware of fire safety and fire evacuation procedures.
- Any delegated fire safety tasks are clearly communicated and confirmed in writing on the relevant fire marshal's individual supervision records and noted in the fire safety folder.
- There are a minimum of two trained fire marshals at each nursery to ensure there is always a fire marshal in the building.
- In larger nurseries with multiple floors or fire zones, more fire marshals will be needed. It is the responsibility of the Headteacher to ensure that sufficient fire marshals are trained for their specific nursery.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR



- There is always a nominated fire warden on site to take overall responsibility.
- The fire drill and evacuation procedures are followed.
- The fire detection, fire control equipment and fire exits are working and are reviewed in line with the timescales on the Little Dukes compliance checklist.
- If any issues or faults are found during these checks, they are reported immediately and repaired/replaced by the recommended supplier as soon as possible.

It is the responsibility for all fire marshals to ensure that:

- Their training is kept up to date
- They report and follow up on any issues or faults that may lead to a fire
- They fulfil all delegated responsibilities in line with our policies.

It is the responsibility of all staff to ensure that:

- They complete relevant training annually and understand their responsibilities in the event of a fire
- They understand and follow the policy and procedures outlined in this fire safety document
- They remain vigilant to the possibility of fire and know what actions to take if there is danger
- They report any issues that they feel may be a fire risk to the senior team.

Fire safety requirements

Fire Safety Folder:

All nurseries will have a fire safety folder clearly labelled and easily accessible. The folder will be updated as needed but as a minimum on a termly basis and will contain:

- The most recent Fire Risk Assessment and completed actions following the assessment
- A zone plan of the fire alarm zones
- Up to date plans of fire evacuation routes
- A list of current trained fire marshals

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR

- Records of fire drills
- Records of team member fire safety training.

Assembly Points:

Each nursery should have a nominated assembly point where all pupils, team members and visitors will go in the event of a fire. This should be clearly highlighted on the nursery's evacuation posters and be:

- As secure as possible
- Away from the road
- In a controllable area (preferably fenced or walled-off)
- A safe walkable (3 mins) distance away from the setting
- Reviewed by the Headteacher for suitability on a termly basis.

Place of Ultimate Safety:

As well as an assembly point, the nursery should agree on a 'place of ultimate safety'. This should be a building (local school or nursery, church or sports hall, for example) where - if we cannot return to the nursery - children can be kept safe and warm until parents/carers can come to collect them.

Registration:

An accurate record of all team members and children present in the building must be kept at all times and children/team members must be marked in and out on arrival and departure. Signing in and out is done on the Family app (visitors must also sign in on the app) and so the iPad must be taken as part of the evacuation procedure for accurate role taking.

Fire Drills:

A fire drill will be carried out and recorded once a term or as and when a large change occurs, e.g. a large intake of children or a large group of new team members join the nursery.

Drills will occur at different times of the day and on different days to ensure evacuations are possible under different circumstances.

Records of drills will be logged in the fire safety folder with notes made on: time taken to evacuate, successes and lessons learned.

Any issues arising from a fire drill will be logged and dealt with immediately by the Headteacher.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR

All children and team members must participate in these drills and additional fire drills should take place if there is any reason for more practice.

No smoking or vaping policy:

The nursery operates a strict no smoking/vaping policy for anybody anywhere on the nursery property. The no-smoking policy must be adhered to at all times and is enforced by the Headteacher. Any team member, volunteer or trainee found smoking or vaping may be subject to investigation and disciplinary procedures.

Fire evacuation procedure

On discovering a fire:


1. Calmly raise the alarm by breaking the glass on the nearest call point
2. If possible, tell the Headteacher where the fire is and what type of fire it is.
3. Immediately evacuate the building following the nearest fire exit signs. Make your way to the nearest assembly point.
4. DO NOT stop to collect personal belongings.
5. DO NOT use lifts.
6. DO NOT attempt to fight the fire.
7. DO NOT try to go back into the building until the all-clear has been given.

Evacuating children:

1. On hearing the alarm, calmly inform the children that we need to leave the building.
2. Gather the children by the door of the room.
3. Do a headcount before leaving the room.
4. Nominate one team member (usually a Room Leader or other senior team member) to leave the room last. They should do a final check to make absolutely sure all children have been accounted for. Check toilets, hiding places, sensory corners, etc.
5. Nominated team members should collect the room's evacuation bag.
6. Team members should exit the building with the children using the nearest fire exit.
7. Go to the assembly point.
8. Close fire doors (and where possible, windows) when leaving rooms and the building.
9. Continue to talk to the children, explain what is happening/will happen and try to keep them calm.
10. Children or team members with mobility issues must be accompanied through the marked fire routes to the chosen assembly point.
11. Staff should carry a maximum of two babies/non-mobile toddlers unless they use evacuation aprons or trolleys.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR



12. (See 'local additional procedures' section for evacuation procedures specific to this nursery.)
13. On arriving at the assembly point, do a room headcount.
14. Wait for emergency services and report any unaccounted persons to the Fire Service/Police.

Local additional procedures:

Fire marshals convene at the fire panel upon alarm sounding to organise reactive measures.

Fire marshals should direct additional non-teaching staff to help with evacuating babies.

To evacuate babies, staff will carry two babies at a time down the stairs to the evacuation cots.

Evacuation cots to be moved to front of Westerfields upon alarm sounding (for babies).

Westerfields front gate to be secured shut and car park deemed safe before children vacate the building to ensure safety from motor vehicles and any other hazards.

If you are unable to evacuate safely:

- Stay where you are safe
- Keep the children calm and together
- If possible, let the Headteacher know where you are and the names of all adults and children with you.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR



A decorative black swirl graphic at the top left of the page.

In the event of a fire, the main Headteacher/fire warden's responsibilities are to:

- Telephone emergency services: Dial 999 and ask for the Fire Service
- Collect evacuation items:
 - The 4G tablet/iPad containing the children's register, staff register, and visitor register
 - A mobile phone
 - Keys
 - Evacuation pack (containing emergency contacts list, nappies, wipes, and blankets)
 - First Aid kit/bag
 - Medicine required for any children present
- Wear a high-vis tabard (a different colour to the other fire marshals and team members) to be easily seen as the responsible team member
- Secure the premises and wait for the Fire Services
- Nominate a fire marshal to check the children against the register and stay in contact with them
- Tell the Fire Service about anyone missing and where they might be and respond to any other questions they may have
- If it's not possible to return to the nursery, to move the children to the place of ultimate safety and let all parents know what has happened and what the next steps are.

In the event of a fire, any additional fire marshals' responsibilities are to:

- Ensure that they are the last person to leave their area/room and do a final check to make sure no children or adults are left behind.
- Confirm with the Duty Manager/Fire Warden that their room/area has been checked and is clear
- If nominated by the Headteacher, to take on additional responsibilities such as headcount, register or other help needed
- Wear a high-vis tabard to ensure visibility (yellow)
- Keep in communication with the Headteacher
- Support all staff in maintaining control and calm of the children at the assembly point.


Firefighting:

If it is appropriate for you to use a fire extinguisher in the event of a fire, please make sure you are aware of the different types of extinguisher:

1. CO2 - Electrical equipment and flammable liquid only
2. Dried Powder - Multi-purpose and will give shield (protection)
3. Water MUST NOT be used on electrical or flammable equipment.

Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR

A decorative green swirl graphic at the bottom left of the page.

Staff should be aware of the position of all fire extinguishers in the building.

Legislative Framework:

EYFS 2023

EYFS: 3.54, 3.55, 3.56



Policy adopted November 2023 - Version 1

Little Dukes Nursery Schools, 14-16 Waterloo Place, London, SW1Y 4AR